

What it means to be an inclusive leader

This workshop focuses on increasing the leader's understanding of how to be more inclusive. It provides tips and tactics to use with individuals and teams.

This workshop covers:

- The difference between diversity and inclusion, and why they go together;
- How to be an inclusive leader, focusing in particular on how to grow empowerment and trust;
- The latest thinking on unconscious bias, and what value there is in unconscious bias training;
- How to increase inclusion in teams.

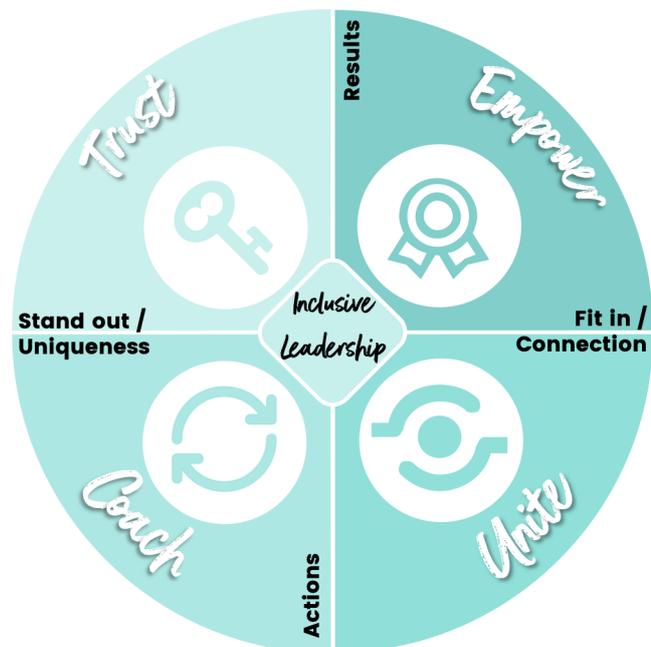
What is inclusive leadership?

Leaders need to pay attention to seemingly contradictory human needs at work. Individuals need to both stand out and be seen as unique, and to fit in and connect with others.

Inclusive leaders attend to both needs by coaching individuals to bring out their best, and using specific tactics that unite across difference. They build trust and empower everyone.

Who should attend:

Anyone with people leadership responsibilities, or who wants to contribute to more inclusion at work.



Workshop details:

This is an interactive workshop. Participants will engage in activities, including reflection, discussion with each other, and live polling.

It is available for delivery as a two hour interactive seminar, as a half day workshop or as a full day skills development workshop.

Presenter — Dr Karen Morley

My vision is to amplify leadership impact. To invigorate leaders so that they are energised not exhausted, connected not fractured, and can perform at their very best. That enables them to mobilise their full power, to unite effort, and to step up their value.

I work with individual leaders, teams and organisations using the latest evidence, practical strategies and inspiring coaching methods. Leaders and teams become more motivated, more influential and more productive.



The best leaders use everyone's talents to the full, and my programs promote inclusive leadership strategies and practices. I am an authority on the benefits of gender balanced leadership and how to help women to succeed in senior organisational roles. I have published *Gender Balanced Leadership: An Executive Guide*, and *Lead Like a Coach*, plus many working and white papers.

I am an Honorary Fellow of the University of Melbourne and an Adjunct Director at ANZSOG. I'm a Psychologist with a desire to align what leaders do with the available evidence for what works.

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