

Your Learning Scorecard

Create your learning scorecard. What are your 90 days goals? Use the template to guide your assessment and clarification process. Complete the blank template on the following page.

	<i>Readiness to coach</i>	<i>Self-assessment</i>	<i>My development focus</i>
<i>Know</i>	<p>How to coach When to coach Who to coach</p>	<p>What do you already know about coaching compared with other forms of engaging with staff? What more do you need to know? What are the gaps you would like to fill?</p>	<p>What I want to know:</p>
<i>Do</i>	<p>Experience being coached Practice your skills</p>	<p>With whom and when will you practise new skills? How will you remind yourself to practise? Are there peers or colleagues who would be prepared to do peer coaching with you so that you can learn together?</p>	<p>What I want to do:</p>
<i>Believe</i>	<p>The value of coaching Your ability to coach</p>	<p>Where might coaching provide greater value in achieving your outcomes?</p>	<p>What I want to believe in:</p>
<i>Be</i>	<p>Collegial Reflective Open</p>	<p>How well does the 'coach' approach fit with your view of what a leader should be like? Will it allow you to be more like the leader you aspire to be? What part of your own identity as a leader do you need to reflect on and develop?</p>	<p>What I want to be:</p>

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