

What it means to be an inclusive leader

This workshop focuses on increasing the leader's understanding of how to be more inclusive. It provides tips and tactics to use with individuals and teams.

This workshop covers:

- The difference between diversity and inclusion, and why they go together;
- How to be an inclusive leader, focusing in particular on how to grow empowerment and trust;
- The latest thinking on unconscious bias, and what value there is in unconscious bias training;
- How to increase inclusion in teams.

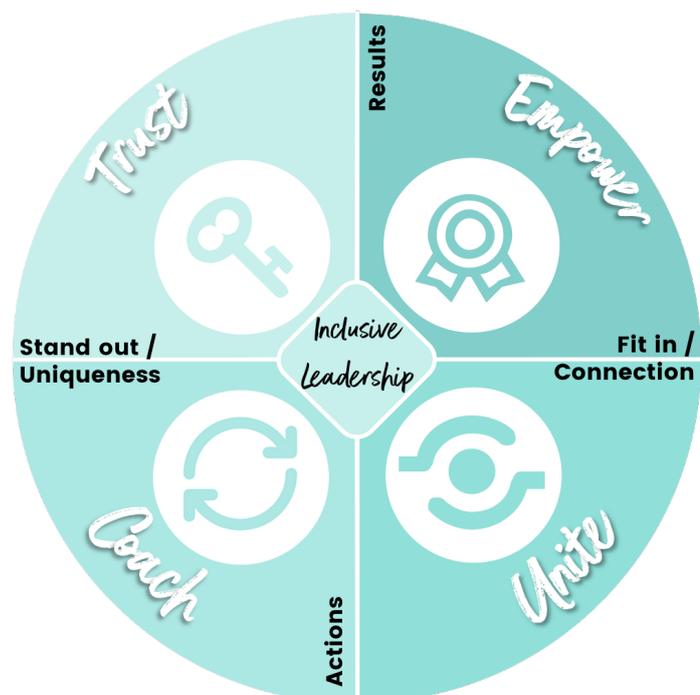
What is inclusive leadership?

Leaders need to pay attention to seemingly contradictory human needs at work. Individuals need to both stand out and be seen as unique, and to fit in and connect with others.

Inclusive leaders attend to both needs by coaching individuals to bring out their best, and using specific tactics that unite across difference. They build trust and empower everyone.

Who should attend:

Anyone with people leadership responsibilities, or who wants to contribute to more inclusion at work.



Workshop details:

This is an interactive workshop with Dr Karen Morley. Participants will engage in activities, including reflection, discussion with each other, and live polling.

It is available for delivery as a two hour interactive seminar, as a half day workshop or as a full day skills development workshop.

Presenter — Dr Karen Morley

Dr Karen Morley helps leaders to realise their full potential. Besides being an Executive Coach and leadership facilitator, she's held executive roles in government and higher education; her approach is informed by these experiences.

The best leaders use everyone's talents to the full, and her programs promote inclusive leadership strategies and practices. She is an authority on the benefits of gender balanced leadership and how to help women to succeed in senior organisational roles. She has published *Gender Balanced Leadership: An Executive Guide*, and written numerous other working and white papers.



Karen is an Honorary Fellow of the University of Melbourne. She's a Psychologist with a desire to align what leaders do with the available evidence for what works.

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